



Ref: SEC/MVFL/BSE/2026/5

January 30, 2026

**Department of Corporate Services
BSE Limited,
P.J. Towers, Dalal Street,
Mumbai – 400 001**

Company Code: 12281

Dear Sir/ Madam,

Sub: Disclosure under Regulation 51 read with Schedule III Part B and other applicable regulations of the Securities and Exchange Board of India ('Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations")

Re: Intimation of appointment of Mr. Robin Joy Antony, as the Additional Director (Non-executive Independent).

Pursuant to Regulation 51 of the Listing Regulations, we hereby inform you that the Board of Directors of the Company at its meeting held on January 30, 2026 have, inter-alia, approved the appointment of Mr. Robin Joy Antony, as the Additional Director (Non-executive Independent) of the Company with effect from January 30, 2026 till the date of ensuing AGM to be held in the year 2026.

The particulars required as per the Listing Regulations are given below:

Reason for change	Appointment
Date of appointment	January 30, 2026
Brief profile	Attached herewith
Disclosure of relationships between directors (in case of appointment of a director).	None of the directors are related to the appointee

Request you to kindly take the same on record.

Thank You,

For Muthoot Vehicle & Asset Finance Limited

**Manoj Jacob
Whole-time Director
DIN: 00019016**

Registered Office: Muthoot Chambers, Opp Saritha Theatre, Banerji Road, Cochin,
Ernakulam, Kerala, India – 682 018 Phone: +91 75938 64417, 75938 64418
mvflcoadmin@muthootgroup.com | www.mvafl.com | CIN: U65910KL1992PLC006544

Corporate Office: 5th & 6th Floor, Midhun Tower, K.P. Vallon Road, Kadavanthra, Cochin, Kerala – 682 020

The Muthoot Group - 20 Diversified Business Divisions

Financial Services | Wealth Management | Money Transfer | Foreign Exchange | Securities | Media | Vehicle & Asset Finance
Information Technology | Healthcare | Housing & Infrastructure | Education | Power Generation | Leisure & Hospitality
Vehicle Loan | Plantations & Estates | Precious Metals | Housing Finance | Overseas Operations | Personal Loan | Micro Finance



ROBIN JOY A

Digital Transformation Leader

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Kochi

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Professional Summary

Four decades of technology domain expertise, enabling organizations to digitalize their operations for improved productivity, excellent customer experience, and useful insights. Involved in multiple Enterprise systems implementation working with global consulting and technology firms. Has extensive experience in managing data centre and cloud-based infrastructure and possess excellent team and vendor management skills. Has long project management expertise with excellent cost and time management outcomes.

Work Experience

Vice President & CIO

V Guard Industries Limited Aug / 2011 - Ongoing Kochi, Kerala

- Responsible for the digital transformation journey of V Guard in the last decade and more.
- Conceived, designed, selected the right product and partner for ERP adoption at V-Guard in 2011. With a 163 days' timeline implemented SAP ECC across all modules including payroll with a 20-member in-house and 16-member IBM partner team.
- Worked with Deloitte in process consulting titled, 'Parivartan', in Customer Service space and implemented Oracle Siebel CRM, Call centre selection and deployment, Revamped service delivery model, and brought in a continuous improvement model based on analytics on service levels leading to better customer satisfaction.
- Engaged in a multi-year large supply chain transformation project titled, 'Udaan', with Accenture as a partner and restructured entire supply chain function future ready. Brought in centralized demand planning with an inhouse planning tool (later migrating to Saddlepoint tool), implemented product stage gate process through a MS SharePoint application, Brought in SAP Ariba for vendor selection and reverse auction giving immediate ROI for the choice, Evaluated, and implemented PTC Windchill PLM for enterprise-wide product life cycle management, conceived and implemented a web-based Vendor Portal application called V-Connect allowing single window for vendors of input materials and finished goods.
- To give the right boost to the sales team, implemented Salesforce.com, Salescloud covering customer 360 deg view, order processing, lead, and opportunity management, and provided them with iPads and connectivity from anywhere, boosting morale and sales.
- Worked with Marketing team and Monitor Deloitte as a partner, on a long-term transformation project titled 'Neev' laying the foundation for future V-Guard! This included about 40 odd initiatives for transformative changes to sales, category strategy, and market penetration. The first major four steps around this namely Secondary Tracking Sales (STS), Influencer Management System (IMP), Retail Universe Mapping (RUM), and Instore Promotion Application (IMP), were implemented with various technology tools and partners. Currently working on Neev3 for continuous improvement of Salesforce.com adoption, usage and improving insights and analytics from sales data and market data to help sales team.
- Went around an SAP 2.0 project titled Falcon, with Finance in lead, and Deloitte as partner. From using SAP as a basic transactional system, went around implementing Material ledger, COPA, Oracle Hyperion based planning, SAP SAC-

based analytics from the SAP BW data warehouse. Implemented RPA based AP automation solution for at CBS team. Adopted a DMS and Business Process Automation system on top of SAP whereby workflows became managed and controlled. The analytics platform was expanded to take care of supply chain planning and marketing dashboards as time progressed. Currently working on SAP S4 HANA migration and adoption plan.

- Implemented one of the most comprehensive product tracking systems in the industry from scratch enabling every SKU to be tracked from production till writing off. The unique system helps in customer product registration, warranty management, batch tracking for quality management, retail billing, and e com purposes.
- Worked with R&D in creating IoT products with fine consumer experience sharing mobile interfaces. Developed a partner for end-to-end mobility requirements and enabled Digital Customer, Vendor, Consumer, and Employee.
- Developed a comprehensive Infosec discipline at V-Guard, conducting cyber maturity study and planning and implementing processes and tools adoption leading to higher and more con dent levels of cyber maturity. Leading V-Guard in the path of achieving ISO 27001.

DGM IT

TNPL, Chennai Feb / 2010 - Aug / 2011 Karur, Tamil Nadu

- Evaluated through RFP route an ERP adoption with Deloitte as consultant and TCS as implementation partner to take TNPL on Oracle E-Business Suite of products including Demantra and Hyperion.

Senior Manager IT

ITC Limited Feb / 2006 - Feb / 2010 Bhadrachalam/Hyderabad

- Worked in the most technologically advanced paperboard plant of ITC, implementing complex MES systems on Honeywell Optivision. Had been involved in upgrade of automated material handling systems and warehouse operations. Had led the SAP ECC deployment at the plant with a 100-member corporate team in rolling out ERP as well as integrating it with MES and DCS like systems.

Manager/Sr. Manager IT

Hindustan Paper Corporation Jul / 1985 - Jun / 2005 Kottayam / Kerala / Kolkata

- Worked in paper industry implementing ERP systems, namely Baan 4c4, Oracle EBS, Tracking systems for product tracking, basic IT systems for enterprise-wide usage in all business functions.

Education

Electrical Engineering

TKM College of Engineering, Kollam, Kerala

Jun / 1981 - May / 1985 Kollam, Kerala

General skills

- Had been Vice President of CIO Association of India, Kerala Chapter for five years. Have organized many IT seminars, webinar, panel discussions around many digital themes. Had been involved in creative content development for house magazines in all organizations I have worked.
- Pastimes include Travel, Writing, Reading, Yoga, Meditation, Nature conservation, Minimalist.